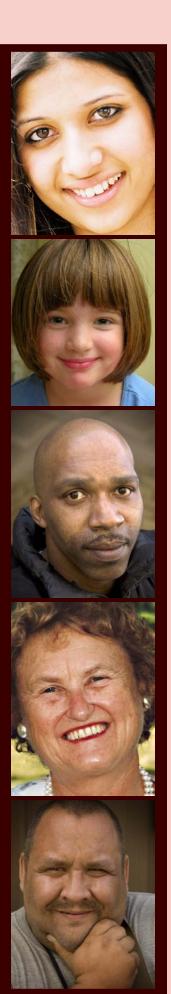
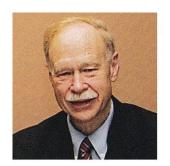
ANNUAL REPORT 2012







Our Mission. The purpose and mission of Community Counseling of Bristol County, Inc. (CCBC) is to develop and deliver compassionate, responsive, culturally competent, and quality mental health and substance abuse services to meet the prevention, education, treatment, rehabilitation and recovery needs of those in our community. These services are based on the latest evidence-based approaches to respond to the complex needs of children, adolescents, adults, elders and families as part of a locally integrated healthcare delivery system linked to regional and statewide delivery systems.



William R. Patterson, III Chairman of the Board

2012 Year in Review

n 2012 Community Counseling of Bristol County, Inc. was able to accomplish our major goal of sustaining our expanding continuum of care and maintaining access to care for those in our community with behavioral health needs. We are pleased to be able to accomplish this goal as we try to understand the changes in financing health care that are underway and position ourselves to serve our clients and community in this rapidly changing environment.



Philip Shea
President/CEO

As most major payers are shifting from fee for service payment to providers to global payment models it is not yet clear if this will further marginalize behavioral health care in the health care market or if behavioral health care services will be seen as a means of addressing the complex treatment needs for those with co-occurring medical and psychiatric disorders. The latter could improve client outcomes and contribute to better management of overall health care costs. What is clear is that for most serious medical conditions a psychiatric disorder or substance abuse complicates treatment and adds substantial costs. Certainly, as provider incentives align with producing improved health outcomes and reducing costs, behavioral health care providers like ourselves may well be drawn closer to the health care delivery system.

As the financial model for the industry shifts, CCBC has a number of strengths that will help position us with potential partners. These include a flexible continuum of community based services, the skills and capacity to provide critical case management services, an attractive cost structure, and a strong group of physicians, nurse practitioners, and other clinical staff.

In particular, CCBC's Community Support Program (CSP) is one critical service that allows the organization to demonstrate *both improved client outcomes and reduced cost.* Two recent initiatives utilizing CSP services are highlighted below.

Community Support Program.

Care Management. Over a year ago CCBC's Community Support Program (CSP) was approached by Steward Healthcare to assist them in reducing Emergency Department (ED) visits by those who needed some type of care, but not costly ED care. Working with Good Samaritan Hospital in Brockton, our CSP staff has been quite successful at engaging these individuals, listening to their needs and providing access to the level of care and type of supports they need in the community. As a result, 64 patients were identified as inappropriate-high ED utilizers (i.e. patients with four or more ED visits/month) and were referred to CCBC's CSP in 2012.

Year in Review - continued

Community Support Program - continued

This initiative has been expanded to now include Morton Hospital and St. Anne's Hospital in Fall River. CCBC has also begun working with physicians in the area who are part of Steward Medical Group to expedite referrals to outpatient and CSP services.

- MBHP Pilot Program. CCBC was selected by MBHP, the largest behavioral health care management company funded by Medicaid, to participate in a pilot program to manage the care of those who are high utilizers of medical and behavioral health care services in the local community.
- New Location. The opening of our CSP office in Fall River has established CCBC as a provider of CSP services in all the major population centers in southeastern Massachusetts. During the past year CCBC's Community Support Program served 2,692 clients in 59 cities and towns in southeastern Massachusetts.

Access Redesign Quality Improvement Initiative.

CCBC was invited to participate in an Associates for Behavioral Healthcare (ABH) pilot "Access Redesign" which is designed to significantly increase savings, reduce staff time, cut wait times and strengthen client engagement in our outpatient services. Initially launched by the National Council for Community Behavioral Healthcare, this quality improvement initiative will continue through 2013. Should this initiative be successful it will help us to be able to continue to provide access to care for those who need it in our community.

New Appointments.

Within the organization the appointment of a Chief Operating Officer and a new Medical Director have gone a long way toward stabilizing and strengthening our management structure. Andrew Dawley, LICSW assumed the position of Chief Operating Officer, assuming major responsibility of overseeing CCBC's daily operations. Paul Weiss, MD was appointed Medical Director, bringing considerable community mental health experience and stability to the position. These two individuals bring a level of competence and leadership to their roles that have been recognized throughout the organization and by key external partners.

Three new doctors also joined CCBC in 2012. Dr. Olga Smetkov and Dr. Mamta Modhwadia bring experience and depth to CCBC's Outpatient Department, and Dr. Mary Anderson, provides psychiatric care at the DMH Crisis Center in Norton.

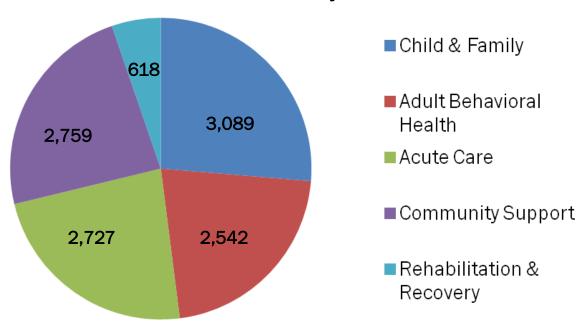
Other Management appointments include: Kevin Medeiros, who was promoted from Brockton PACT program director to Vice President for Community Treatment and Rehabilitation. Ellen Bruder-Moore became Vice President for Housing and Community Initiatives, Meg Kistin-Anzalone became Vice President for Integrated Care Management Services, Lauren Almeida was promoted to Community Service Agency Program Director, and Jessica Barbour was promoted to Brockton PACT Program Director.



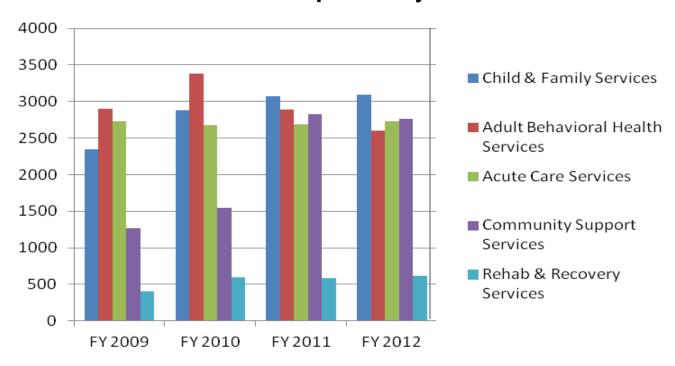
Service Delivery

The number of clients served in all programs for the year ending June 30, 2012 was **11,735.** This number includes some duplication for those clients served by multiple programs.

Number of Clients by Services



A Four Year Comparison by Services



Service Delivery

A Four Year Comparison by Program

Child & Family Services	Child & Family Services	Child & Family Services	Child & Family Services	
Children's Outpatient Services 1751	Children's Outpatient Services 1993	Children's Outpatient Services 1888	Children's Outpatient Services 1781	
Family Stabilization Prog (IHT) 487	Family Stabilization Prog (IHT) 610	Family Stabilization Prog (IHT) 615	Family Stabilization Prog (IHT) 645	
Flexible Support Program 103	Flexible Support Program 48	Flexible Support Program 55	Flexible Support Program 64	
Department of Social Services 9	Department of Social Services 19	Department of Social Services 7	Department of Social Services 13	
Community Service Agency	Community Service Agency 206	Community Service Agency 302	Community Service Agency 306	
		Suicide Prevention 210	Suicide Prevention 280	
Suicide Prevention Total: 2350	Suicide Prevention 3089	Total: 210	Total: 280	
10tai. 2550	10tal. 3009	Iotai. 3077	10tai. 3069	
Adult Behavioral Health Services	Adult Behavioral Health Services	Adult Behavioral Health Services	Adult Behavioral Health Services	
Adult Outpatient Services 1922	Adult Outpatient Services 2374	Adult Outpatient Services 2206	Adult Outpatient Services 2044	
Substance Abuse Outpatient Prog 335	Substance Abuse Outpatient Prog 288	Substance Abuse Outpatient Prog 311	Substance Abuse Outpatient Prog 224	
HIV Counsel & Testing/Client Ser 354	HIV Counsel & Testing/Client Ser 520	Client Services - HIV 84	Client Services - HIV 60	
Elder Mobile Outreach Team 86	Elder Mobile Outreach Team 42	Elder Mobile Outreach Team 98	Elder Mobile Outreach Team 88	
Bristol Elder Services 57	Bristol Elder Services 32	Bristol Elder Services 53	Bristol Elder Services 58	
Elder Support Services 28	Elder Support Services 25	Elder Support Services 21	Elder Support Services 19	
2nd Offender DUI Aftercare 29	2nd Offender DUI Aftercare 23	2nd Offender DUI Aftercare 30	2nd Offender DUI Aftercare 26	
Driver Adult Education 86	Driver Adult Education 80	Driver Adult Education 88	Driver Adult Education 83	
Total: 2907	Total: 3384	Total: 2891	Total: 2602	
Acute Care Services	Acute Care Services	Acute Care Services	Acute Care Services	
Emergency Services 2178	Emergency Services 2178	Emergency Services 2178	Emergency Services 2178	
Pathways Day Treatment Program 195	Pathways Day Treatment Program 214	Pathways Day Treatment Program 164	Pathways Day Treatment Program 186	
Partial Hospitalization 236	Partial Hospitalization 147	Partial Hospitalization 214	Partial Hospitalization 213	
Attleboro/Taunton PACT 74	Attleboro/Taunton PACT 76	Attleboro/Taunton PACT 75	Attleboro/Taunton PACT 76	
Brockton PACT <u>50</u>	Brockton PACT <u>59</u>	Brockton PACT <u>61</u>	Brockton PACT <u>74</u>	
Total: 2733	Total: 2674	Total: 2692	Total: 2727	
Community Support Services	Community Support Services	Community Support Services	Community Support Services	
Community Support Program 1207	Community Support Program 1442	Community Support Program 2759	Community Support Program 2692	
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			capperson recommend	
Homeless Prevention (ICCH/UW)	Homeless Prevention (ICCH/UW) 42	Homeless Prevention (ICCH/UW)	Homeless Prevention (ICCH/UW)	
Total: 1264	Total: 1541	Total: 2826	Total: 2759	
Rehabilitation & Recovery Services	Rehabilitation & Recovery Services	Rehabilitation & Recovery Services	Rehabilitation & Recovery Services	
Community Rehab Ser/Day Rehab 244	nmunity Rehab Ser/Day Rehab 244 Community Rehab Ser/Day Rehab		Community Rehab Ser/Day Rehab	
	Recovery Learning Community 235	Community Rehab Ser/Day Rehab Recovery Learning Community 209	Recovery Learning Community 230	
, ,			, , ,	
Recovery Learning Community 116	, , ,	Pohert Smith House 26	Robert Smith House 33	
Recovery Learning Community 116 Robert Smith House 48	Robert Smith House 27	Robert Smith House 26 Com Rased Flexible Sun - Taunton 187		
Recovery Learning Community 116 Robert Smith House 48 Com Based Flexible Sup - Taunton	Robert Smith House 27 Com Based Flexible Sup - <i>Taunton</i> 179	Com Based Flexible Sup - Taunton 187	Com Based Flexible Sup - Taunton 194	
Recovery Learning Community 116 Robert Smith House 48 Com Based Flexible Sup - Taunton Com Based Flexible Sup - Attleboro	Robert Smith House 27 Com Based Flexible Sup - Taunton 179 Com Based Flexible Sup - Attleboro 153	Com Based Flexible Sup - Taunton 187 Com Based Flexible Sup - Attleboro 166	Com Based Flexible Sup - Taunton 194 Com Based Flexible Sup - Attleboro 161	
Recovery Learning Community 116 Robert Smith House 48 Com Based Flexible Sup - Taunton	Robert Smith House 27 Com Based Flexible Sup - <i>Taunton</i> 179	Com Based Flexible Sup - Taunton 187	Robert Smith House 33 Com Based Flexible Sup - Taunton 194 Com Based Flexible Sup - Attleboro 161 Total: 618	
Recovery Learning Community Robert Smith House 48 Com Based Flexible Sup - Taunton Com Based Flexible Sup - Attleboro Total: 618	Robert Smith House 27 Com Based Flexible Sup - Taunton 179 Com Based Flexible Sup - Attleboro 153 Total: 594	Com Based Flexible Sup - Taunton 187 Com Based Flexible Sup - Attleboro 166 Total: 588	Com Based Flexible Sup - Taunton 194 Com Based Flexible Sup - Attleboro 161	
Recovery Learning Community 116 Robert Smith House 48 Com Based Flexible Sup - Taunton Com Based Flexible Sup - Attleboro	Robert Smith House 27 Com Based Flexible Sup - Taunton 179 Com Based Flexible Sup - Attleboro 153	Com Based Flexible Sup - Taunton 187 Com Based Flexible Sup - Attleboro 166	Com Based Flexible Sup - Taunton 194 Com Based Flexible Sup - Attleboro 161 Total: 618	

Financial Performance

While the past year has continued to include budget reductions and consolidations on the part of state government, Community Counseling of Bristol County, Inc. has been able to achieve modest growth and expand key services throughout the region.

The table below summarizes the organizations' financial performance for the year ended June 30, 2012. Revenue growth of 4% this past year has been largely the result of continued growth of fee for service programs, particularly our outreach programs. While revenue growth was quite modest, growth in net assets was significant, suggesting some greater operational efficiencies.

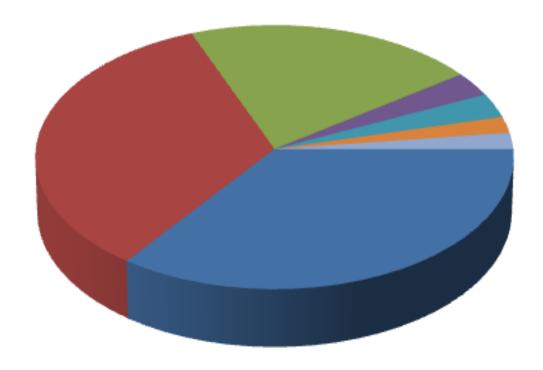
These gains in operational efficiencies permitted the organization to make a one-time payment to all staff with a year of continuous service equal to 3% of their salary or gross wages. Later in the year the organization was able to provide all staff with a year of service with a $2\ 1/2\%$ increase in salary and wages. Also, the organization was able to make a 3% contribution to the 403-b employee savings plan on behalf of all participating staff.

Comparative data on the behavioral health care industry in the Commonwealth continues to reveal that a third of providers have operating deficits annually and over fifty percent of providers have deficits on their contracts with the Commonwealth.

Summary of CCBC's Financial Performance From FY 2008 - FY 2012							
	FY 2008	FY 2009	FY 2010	FY 2011	FY 2012	% Increase 2011-2012	
Revenue	13,270,867	15,061,480	21,251,333	23,298,438	24,117,103	4%	
Liabilities	2,592,390	3,017,090	3,188,333	3,107,923	2,806,128	-10%	
Change in Net Assets	552,662	410,280	635,305	509,393	831,512	63%	

Financial Performance

Sources of Revenue



Legend:		
Contracts with State Agencies Department of Mental Health Department of Public Health Department of Children & Families, Mass Rehabilitation Commission, Executive Office of Elder Affairs	Medicare Other Revenue	3%
Medicaid - MBHP 34%	Federal Grants/Contracts	2%
Medicaid (Direct Payments and MCOs)	Client Resources	2%

Services & Locations:



Mill River Professional Center

1 Washington Street, Taunton, MA 02780 508-828-9116 Ph / 508-828-9146 Fx www.comcounseling.org

Cedar Street Clinic

19 Cedar Street, Taunton, MA 02780 508-823-6124 Ph / 508-880-6507 Fx

Attleboro Clinic

5 Bank Street, 2nd FI, Suite 206 Attleboro, MA 02703 508-222-8812 Ph / 508-222-8835 Fx



Main Clinic Location and Administrative Offices: Mill River Professional Center

ADULT BEHAVIORAL HEALTH

Adult Outpatient 1 Washington St. 5 Bank St.

clinic phone numbers above

Driver Alcohol Education

1 Washington St. 508-828-9116 Ph 508-828-9146 Fx

HIV/Case Management

1 Washington St. 508-977-8148 Ph 508-828-9146 Fx

Elder Outpatient

1 Washington St. 508-977-8085 Ph 508-828-9146 Fx

CHILD & FAMILY

Children's **Outpatient**

1 Washington St. 5 Bank St. clinic phone numbers above

School-Based Services

1 Washington St. 508-977-8040 Ph 508-828-9146 Fx

Community Service Agency (CSA)

1 Washington St. 508-977-8073 Ph 508-824-0111 Fx

In-Home Therapy (IHT)

1 Washington St. 508-977-8124 Ph 508-828-9146 Fx

DMH WRAP (Flexible Support)

1 Washington St. 508-977-8137 Ph 508-824-0111 Fx

ACUTE CARE

Partial Hospital **Day Treatment**

19 Cedar St. 508-823-6124 Ph 508-880-6507 Fx

Attleboro Partial

5 Bank Street 508-222-8812 Ph 508-222-8835 Fx

Taunton Elder Partial

1 Washington St. 508-977-8070 Ph 508-828-9146 Fx

Emer Psych/ **Crisis Center**

108 W. Main St. Norton 02766 800-660-4300 Ph 508-821-9061 Fx

Emer Psych/ **Crisis Center**

165 Quincy St. Brockton 02302 877-670-9957 Ph 508-586-5117 Fx

COMMUNITY **SUPPORT**

Community Support Program (CSP) Main office

1 Washington St. 508-828-9218 Ph 508-821-1610 Fx

4 Main St., Ste 312 Brockton 02301

508-583-4252 Ph 508-583-4821 Fx 384 County St.

New Bedford 02740 508-999-4968 Ph

508-992-1805 Fx 5 Main St Ext., Ste 8 Plymouth 02360 508-732-0161 Ph

508-732-0158 Fx 5 Bank St.

Attleboro 02703 508-222-8812 Ph 508-222-4129 Fx

4 Hartwell Ave.

Fall River 02722 508-672-4022 Ph 508-672-4311 Fx

Supportive Housing 508-821-3937 508-824-1042 Fx

Robert Smith House 508-822-6524 Ph Same for Fax

Homes with Heart 508-222-2933 Ph

REHABILITATION & RECOVERY

Community Based Flexible Support (CBFS) **Recovery Partnership Center**

59 Broadway Taunton 02780 508-823-8772 Ph 508-823-8791 Fx

Community Based Flexible Support (CBFS) Recovery Partnership Center

5 Bank St. (1st Floor Front) Attleboro 02703 508-222-0302 Ph 508-222-2091 Fx

Program of Assertive Community Treatment (PACT)

1 Washington St. 508-828-9675 Ph 508-821-2519 Fx

Program of Assertive Community Treatment (PACT)

4 Main St., Ste. 306 Brockton 02301 508-583-2748 Ph 508-584-2963 Fx

BOARD OF DIRECTORS

William R. Patterson, III Chairman

Edward A. Roster, Esq. Vice Chairman

Joan Smith

Jann Alden

Treasurer Robert Smith Philip Shea

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Andrea Klein-Yancho Chief Financial Officer

Andrew Dawley

Chief Operating Officer Angela Ferreira

Finance Accountant

Susan Sousa Human Resources

Marie Hegarty Patient Accounts

Gregory Marshall Facilities Manager

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Michael Meleedy

Vice President, Adult Rehavioral Health Services

Jonathan Marcus

Vice President, Child & Family Services

Meg Kistin-Anzalone Vice President, Integrated

Care Management Services

Ellen Bruder Moore

Vice President, Housing & Community Initiatives

Kevin Medeiros

Vice President, Community Treatment & Rehabilitation



